

FIRST AMENDMENT made this 2^o day of April, 2017, to the February 10, 2014 Employment Agreement by and between the BOARD OF EDUCATION, SYOSSET CENTRAL SCHOOL DISTRICT, with offices for the transaction of business located at 99 Pell Lane, Syosset, New York (hereinafter referred to as the "BOARD") and DR. THOMAS ROGERS, residing at [REDACTED] (hereinafter referred to as the "SUPERINTENDENT" or "DR. THOMAS ROGERS").

1. All of the terms and provisions set forth at length in the above mentioned February 10, 2014 Employment Agreement shall continue in full force and effect during the term of employment of the SUPERINTENDENT, except as expressly modified herein.
2. Extension of Term: The February 10, 2014 Employment Agreement shall be extended by two (2) years and will thereupon terminate on June 30, 2019.
3. Wages: The SUPERINTENDENT's base salary for the 2017-2018 school year shall be increased in an amount equal to 1.0% applied to the SUPERINTENDENT's 2016-2017 base salary. Such increase shall take effect July 1, 2017. The salary for any year commencing thereafter shall be determined as follows: On or about June 1st of each year, the BOARD and the SUPERINTENDENT shall meet to discuss what appropriate salary increase (and/or other forms of compensation and/or modification of benefits), if any, shall be made to the salary, benefits and other compensation provided by this Agreement. The decision of the BOARD shall be communicated to the SUPERINTENDENT on or about each June 30th, during the term of this Agreement.
4. Language modifications:
 - a. Effective on the date of execution of this Amendment, the third sentence of Section 6 (a) (i) shall be deemed deleted from the February 10, 2014 Employment Agreement.
 - b. Effective on the date of execution of this Amendment, Section 10(c) shall be deemed deleted and replaced with the following:

Extension: The BOARD shall, on or about its first regular board meeting that occurs after June 1, 2018, determine whether to offer the SUPERINTENDENT an extension of his contract, not to exceed the maximum period permitted by Section 1711 of the Education Law. Said determination shall be at the sole election of the BOARD and shall be communicated to the SUPERINTENDENT on or before June 30th. Should the BOARD propose extension of this Agreement, the SUPERINTENDENT shall give the BOARD written notice of

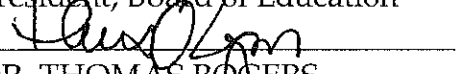
his response regarding extension of this Agreement within ten (10) days following the tender of the aforesaid notice to him by the BOARD.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION
SYOSSET UNION FREE SCHOOL DISTRICT

by: 
DR. MICHAEL COHEN
President, Board of Education

Dated: 4/20/17


DR. THOMAS ROGERS
Superintendent of Schools

Dated: 4/20/17