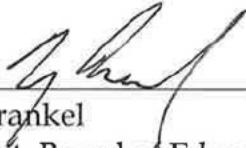


FIRST AMENDMENT made this 9th day of February, 2021, to the December 21, 2018 Employment Agreement by and between the BOARD OF EDUCATION, SYOSSET CENTRAL SCHOOL DISTRICT, with offices for the transaction of business located at 99 Pell Lane, Syosset, New York (hereinafter referred to as the "BOARD") and DR. THOMAS ROGERS, residing at [REDACTED] (hereinafter referred to as the "SUPERINTENDENT" or "DR. THOMAS ROGERS").


1. All of the terms and provisions set forth at length in the above mentioned December 21, 2018 Employment Agreement shall continue in full force and effect during the term of employment of the SUPERINTENDENT, except as expressly modified herein.
2. Effective June 30, 2020, the reference to "five (5) unused vacation days" in Section 6(a)(ii) of the December 21, 2018 agreement shall be changed to "ten (10) unused vacation days". Effective July 1, 2020, the reference to "thirty (30) days of vacation" shall be changed to "thirty five (35) days of vacation" in Section 6(a)(i) of the December 21, 2018 agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION
SYOSSET UNION FREE SCHOOL DISTRICT

By: 
Tracy Frankel
President, Board of Education

Dated: 2/8/21


DR. THOMAS ROGERS
Superintendent of Schools

Dated: 2/9/21