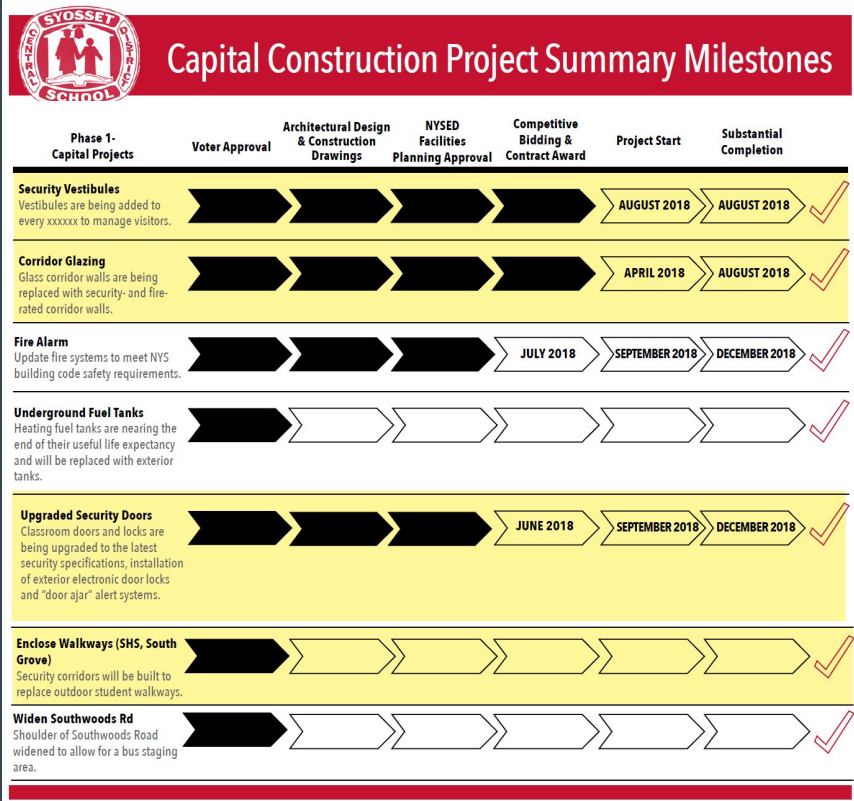
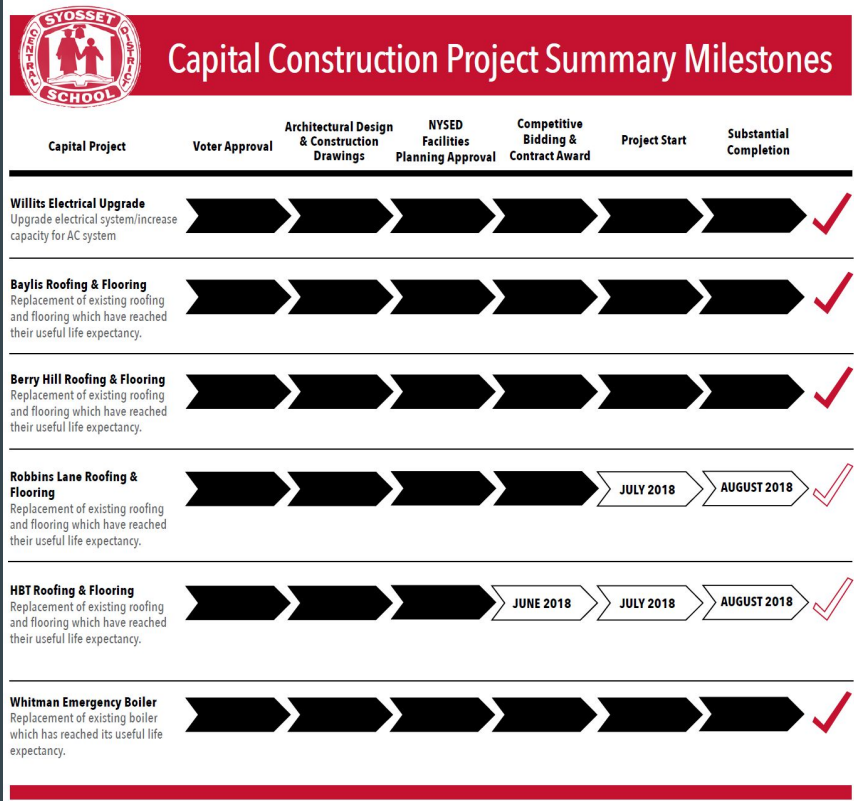


Superintendent Report



June 2018 Syosset Board of Education Meeting

Capital Construction Progress Report (Example)



Re-Registration for 5th and 8th graders

Board of Education School Admissions Policy No. 5150

- Effective July 2, 2019, each student will be required to provide proof of residency in the year prior to the student's entrance into the middle school and entrance into the high school
- Families notified of upcoming re-registration in June and September 2018

Beginning on October 1st 2018 through February 2019 re-registration commences based on first letter of last name

- Families notified by email to log-on to on-line registration system through the Parent Portal
 - Prepopulated Application based on existing information
 - Application will be reviewed and updated as necessary
 - Upload Proof of Residency documents
- Schedule Appointment with District Registrar through on-line calendar system
- Present originals of residency documents to Registrar for verification

Month	Last Name Begins with:	Count
October	A-D	185
November	E-J	183
December	K-Me	191
January	Mi-Se	178
February	Sh-Z	190
Total		927

SECURITY INITIATIVE STATUS UPDATE



Syosset Central School District

JUNE 11, 2018

Facilities

Work Proceeding Along 3 Tracks

PHASE 1

DISTRICT

PHASE 2

Challenges

Impediments to moving more quickly.

- ➡ NYSED approval often takes 42 weeks.
- ➡ Materials typically have long lead times - 15 weeks or more.
- ➡ Schools everywhere have created a surge in orders for security products that has increased cost and lengthened delivery times.
- ➡ Bidding process takes time and may involve rejections, which requires starting over.
- ➡ State hasn't approved Smart Bond money yet for Syosset.

- Our Smart Bond plan was submitted on 6/30/2017. We still do not have approval, nor has the State asked for changes/ amendments. The Smart Bond approval committee won't meet again for 90 days.
- The Smart Bond money was approved by NYS voters in November 2014.

PHASE 1

Security Vestibules

Vestibules to be Added to All Buildings

- ✓ Voter Approved: May 2017
- ✓ Contract Approved: September 18, 2017
- ✓ SED Approved: October 10, 2017

- ✓ Materials arrived on-site:
 - May 7 - 25, 2018
- ✓ Exterior foundation poured (South Grove)
 - March 2018
- ✓ Asbestos and Lead Abatement Completed
 - Baylis, Willits, Walt Whitman, June 8, 2018

- ➡ Baylis starting June 12, 2018
- ➡ SHS Vestibule in Phase 2. Awaiting expedited review of temporary vestibule.

- Additional work: Summer 2018
- Project Completion: Estimated August 31, 2018 (except SHS)

PHASE 1

Upgraded Security Doors

Classroom doors and locks are being upgraded to the latest security specifications, installation of interior electronic door locks.

- ✓ Voter Approved: May 2017
- ✓ SED Approved: October 10, 2017

- ✓ Original specifications from May, 2017
 - Bid rejected in order to upgrade specs to wireless locks (February 2018)
- ✓ New bid issued for doors with wireless locks
 - Rejected, only one bidder, lock specification potentially incompatible
- ✓ Bid for doors released
 - Planned award June 11, 2017

- ➡ Work in progress:
 - ◆ Door manufacturing lead time 15 weeks

- Additional work: Wireless locks to be purchased off state contract and installed by security integrator.
- Installation: Begin Fall 2018

PHASE 1

Replace Corridor Wall Glazing

Glass corridor walls are being replaced with security- and fire-rated corridor walls

- ✓ Voter Approved: May 2017
- ✓ Contract Approved : September 18, 2017
- ✓ SED Approved: October 10, 2017

- ✓ Work Completed:
 - Baylis, Willits, Walt Whitman classroom glazing replacement. May 2018
 - Village School complete June 8, 2018

- ➡ Additional work: SHS, offices.
- ➡ Awaiting asbestos/lead abatement. Planned Summer 2018.

- Project Completion: Estimated August 31, 2018.

PHASE 1

Alarm Panels

Replace Aging Alarm Panels and
Associated Infrastructure

- ✓ Voter Approved: May 2017
- ✓ SED Approved: May 17, 2018

- ➡ Work in progress:
 - ◆ Advertise bids, target July 2018
 - ◆ Award contract, target August 2018

- Project Completion: Estimated Fall, 2018
-

Exterior Keypad Access

Select doors to be controlled by access
card reader (smart chip)

- ✓ Allows instant disabling of access to exterior doors;
- ✓ Integrates with badges/HR system
- ✓ All High School doors complete - Feb. 2018
- ✓ All other schools hardware complete, June 8, 2018

- ➡ Work in progress:
 - ◆ Provision hardware and ensure appropriate programming of access cards

- Project Completion: June 30, 2018
-

“Door Ajar” Alert System

Audible notification system on all
ground-level doors.
Centralized indicator of any open doors.

✓ Project Initiated Spring 2018

➡ Work in progress:

- ◆ Notification on all doors with card readers or wireless locks, Summer 2018
- ◆ Researching specifications for all other doors, June, 2018

● Project Completion:

- First Phase Est. September 2018
 - Second Phase, January 2018
-

New Surveillance System Infrastructure

Upgrade to enterprise-class infrastructure.

- ✓ Board Approved: December 2017
- ✓ 2017 existing contract canceled;
 - Notification to Terminate, Feb. 2018
- ✓ System vetting begin: January, 2018
- ✓ BOCES LOI: March, 2018

- ✓ Materials arrived on-site:
 - May, 2018
- ✓ Cutover date
 - June 9, 2018

- ➡ Work in progress:
 - ◆ Training on Milestone VMS: Week of June 11, 2018
 - ◆ 136 Additional Cameras; installation summer 2018

- System Project Completion: June, 2018
- Additional Cameras: September, 2018

Perimeter Fencing

Multi-year Initiative to Close Gaps and Enclose School Perimeters

- ✓ Berry Hill complete, May 2018
- ✓ Walt Whitman complete, Summer 2017
- ✓ Robbins Lane complete, November 2017

- ➡ Work in progress: scheduled Summer 2018
 - ◆ South Grove
 - ◆ Willits
- ➡ Often requires cooperation by neighbors to remove encroaching objects.
- ➡ Surveys for quotes on Village, Baylis:
 - ◆ Week of June 11, 2018

- Project Completion: August, 2018

DISTRICT

Building Wayfinding for First Responders

Color-coded maps posted in lobbies,
Interior/exterior room numbering,
Electronic floor plans

- ✓ Recommendation from security consultant and NCPD
- ✓ Electronic floor plans uploaded to NCPD

- ➔ Work in progress
 - ◆ Color-coded maps of facilities,
 - ◆ Room Numbering (door inside, door hall-side, exterior windows)

- Project Completion: August, 2018
-

Segregate High School Interior

Segregate athletics wing
Segregate auditorium

- ✓ Segregate public spaces from SHS interior during after-hours events (i.e. gymnasium and auditorium);
- ✓ Must meet fire safety code;
- ✓ Revised drawings February 26, 2016.

➡ Work in progress: Doors included as an allowance in Door Replacement Bid

- Bid award, anticipated June 11, 2018
 - Project Completion: Target Fall, 2018
-

Outdoor Signaling System

Create visual signals outdoors (strobe lights) to indicate lock-out condition.

- ✓ System would supplement radios to alert staff outside of emergency conditions.
- ✓ Strobe would indicate to parents that the building will not open for visitors.
- ✓ Adding outdoor PA system to buildings that don't currently have it.

- ➔ Work in progress:
 - ◆ Ensuring integration with new alarm panels.

- Project Implementation: Fall, 2018
-

PHASE 2

Enclose Open-Air Walkways

Security corridors to be built to replace outdoor student walkways at SHS, South Grove

- ✓ Voter approved February 13, 2018
- ✓ Will allow students to move between wings/buildings without opening exterior doors.

- ➔ Work in progress:
 - ◆ Drawings
 - ◆ Construction fences erected at SHS and South Grove

- Project Start: Summer, 2019
-

PHASE 2

Air Conditioning, Ventilation

Installation of air conditioning and gym exhaust fans - eliminating window units and the need to open windows/doors.

- ✓ Voter approved February 13, 2018
- ✓ All classroom spaces will be air conditioned.
- ✓ 3 secondary school auditoriums will be air conditioned.

- ➡ Work in progress:
 - ◆ Drawings
 - ◆ Exploring ventilation for SHS gym (may be more cost effective to air condition).

- Project Timeline: Summer, 2019
-

PHASE 2

Outdoor Bathrooms SHS

Bathroom facility to be built near the new stadium. Will allow the District to keep the high school locked during outdoor athletic events.

✓ Voter approved February 13, 2018

➡ Work in progress:
◆ Drawings

● Project Completion: Spring, 2020

Staffing

Director of Security

Sgt. Raymond Farrell (ret.)

- NYPD 28 years
 - Supervisory experience:
 - 18 years as a Sergeant
 - 10 years as supervisor of Explosive Detection Canine Teams
 - Trained in Active Shooter Response
 - Personal
 - Married 25 years
 - Father of 2
-

Staffing

Additional Staff Changes

- Security
 - Director of Security added
 - Security Guards doubled from 17 to 34 (33 in February 2018, 34 in June 2018)
 - Evening shift added at Syosset High School (February 2018)
 - Summit Security replaced with Wisdom Security (June 2018)
 - Student Mental Health
 - Additional Psychologist (added for 2018-19 school year)
 - Additional Social Worker (added for 2018-19 school year)
-

Procedures

Coordination with Nassau Police

- ✓ RAVE Panic Button live in all schools
- ✓ ADAS Contract Approved: April, 2018
 - Will permit NCPD to view live surveillance camera feeds during an active emergency.
 - Will go live after new surveillance system passes testing phase.

- ✓ NCPD POP Officers assigned to Syosset:
 - PO McCartin
 - PO Lovelace
- ✓ NCPD Homeland Security Officer assigned to Syosset

- NCPD patrols to visit schools once a day
- <https://www.newsday.com/long-island/nassau/school-resource-program-launched-in-nassau-1.17541601>

Visitor Management

- ✓ Government-issued photo identification required for all visitors
- ✓ Visitors must sign in
- ✓ Visitors must have an appointment
- ✓ Visitors must be escorted through building

- ➡ Electronic Visitor Management System
 - ◆ Contract signed April 2018
 - ◆ Delivery anticipated June 2018
 - ◆ Implementation: Summer 2018
 - ➡ Scans drivers licences against:
 - ◆ Sex offender databases
 - ◆ District databases
 - Parents without custodial rights
 - Persons with revoked access
-

Staff ID Badges

All staff wear chip-enabled “smart badges”.

- ✓ Negotiated in last round of union contracts. Finalized Fall 2017.
 - ✓ System researched/purchased, guidelines developed, photographs taken.
 - ✓ Implemented February 2018.
 - ✓ Integrates with door lock system. Permissions configured for building assignment.
 - ✓ Allows badges to be disabled remotely upon separation from service.
-

Student ID Badges SHS

High School students will be required to wear ID badges.

- ✓ Badges will integrate with visitor management system (VMS) and student attendance system.
- ✓ Daily attendance will be tracked through the VMS (Scholarchip) system.
- ✓ Student badges will not integrate with door lock system.
- ✓ Badge readers in rooms will allow census during emergencies.

➡ Scholarchip system delivery June 2018,
◆ Testing summer 2018

- Photographs will be taken as needed and badges will be issued during freshman orientation, Senior Picnic, or during first week of school.

Plans and Drills

Currently updating building- and District-level plans. New drill schedules for next year.

✓ Updating all safety plans in conjunction with new Director of Security, and school security consultant (June, 2018; due September 1).

➡ New drill procedures will include “inconvenient drills” (lunch, after-school, arrival/dismissal, etc.)

➡ All Faculty and Staff will receive training during Staff Learning Institute (August 2018)

● Implementation 2018-19 school year.

Student Supports

Student Mental Wellness

Wellness Instruction
Student Support

- ✓ Staffing - 2018-19
 - Psychologist in every elementary school
 - Two F/T and one P/T psychologists in each middle school
 - Three F/T and one P/T psychologists in the high school
 - Two F/T and one P/T social workers (bilingual in Spanish and Chinese).
 - ✓ Training
 - CPI (crisis prevention) - 83 District employees trained in de-escalation
 - Office of Mental Health training on community-based MH services
 - Mental Health First Aid - offered to General Education staff 2018-19
 - ✓ Services
 - Psychiatric services and referrals as needed
 - Tracking at-risk behaviors to implement positive interventions
 - Home visits to assess family and student needs
 - Mental health in-school counseling (individuals and groups)
- In discussions with Long Island office of NYS Office of Mental Health about creating new school-based mental wellness services.
- Awaiting guidance on new State-mandated Mental Health curriculum - will implement during August superintendent conference days.

Social Surveillance

Social Media Monitoring
Anonymous Tip Lines

- ✓ Researched competing products.
- ✓ Performed legal background research.
- ✓ Attempted to identify 24/7 agency as monitoring partner.

- Challenges/Limitations:
 - ◆ False positives/pranks;
 - ◆ Schools don't have investigative tools;
 - ◆ Privacy intrusion;
 - ◆ Only scans public sites;
- Legal/Insurance Impediments:
 - ◆ No 24/7 monitoring capacity;
 - ◆ Creates District liability.

- NCPD monitors social media
- 800-273-8255 National Suicide Prevention Hotline
- 866-723-3697 NYS Police Terrorism Hotline

Other Topics

For Background and Discussion

Metal Detectors

For Background and Discussion

- Cost
 - ◆ \$5,200 each, plus annual maintenance.
 - Staffing
 - ◆ At least 2 guards per detector.
 - ◆ Requires male and female guards.
 - ◆ Average of 2-4 students per minute (some students inevitably fail to pass successfully on the first attempt).
 - ◆ SHS has 2,100 students, likely need 8 detectors (16 staff), plus a spare.
 - Training
 - ◆ Guards would have to be trained to perform “secondary screening” on students who repeatedly set off the detector.
 - ◆ Training required to search student possessions.
-
- Currently in use in 3 Nassau districts.
 - Requires policies on student search and secondary screening.

Arming School Campuses (For Background and Discussion)

→ Types

- ◆ **Civil Service** - Various titles from Security Aide through Director of Security. All are competitive except Aide. Nassau Civil service currently does not recognize “armed” designation for security. Attorney advice differs.
- ◆ **Security Contractor (3rd Party)** - Must be outlined in the bid specification, must be awarded to the lowest bidder, requires appropriate license (“armed security guard”).
- ◆ **School Resource Officer** - Regular duty police officer, employed/trained/supervised/insured by police department, stationed in a school district. In some jurisdictions, salary cost is shared by school and police. Currently employed in 3 Nassau districts.

→ Implementation

- ◆ Would require additional insurance and training.
- ◆ Need “Rules of Engagement” for use of lethal force (“a trespasser in the building, a student striking another student with an item/weapon, a student brandishing a knife, a student unwilling to drop a knife he/she is holding, or a visitor who is hiding his/her hands while making violent and threatening comments” - Ingerman Smith memo).
- ◆ School retains liability even if 3rd party guards.

→ Several upstate sheriffs have announced the creation/expansion of SRO programs:

- ◆ Chautauqua County ([link](#))
- ◆ Washington County ([link](#))
- ◆ Saratoga County ([link](#))

What Can I Do?

What Can I Do?

→ Thank the State!

- ◆ For maintaining state “Building Aid” and “BOCES Aid” reimbursement for projects.
- ◆ For the Office of Mental Health exploring wellness services in schools.

→ Ask the State?

- ◆ To relax Section 211 salary restrictions on retired police working in schools.
- ◆ To create a “fast lane” for state approval of security-related projects.
- ◆ To add additional resources to the State Education Department facilities unit.
- ◆ To expedite approval of Smart Bond monies.

→ Thank the County!

- ◆ For tasking police with visiting a school every day.
- ◆ For the ADAS system.
- ◆ For POP and Homeland Security officers assigned to Syosset.

→ Ask the County?

- ◆ For help with local 24/7 hotlines and monitoring capacity;
- ◆ For help with overnight surveillance video monitoring;
- ◆ To provide additional resources to the police department.